



January 15, 2009

Dear Friends,

In the 11½ years KD and I have been married, we have lived in some fascinating places and have participated in some fascinating projects. Although we have always been painfully aware that our ultimate citizenship is elsewhere, Alabama, Florida, Scotland, South Carolina and Maryland are all places we have called home.

The past few years we have spent at the Academy have been some of the most exciting yet. When I think back over all God had done here and what a powerful impact the Academy is making on this generation of leaders, I am truly amazed. As Executive Director, I have seen God bless, develop and stretch this program in more ways than I would have thought possible. The news that I will be blessed with a third child this coming summer, however, has made me re-evaluate what is best for my growing family. As some of you are aware, the seclusion of Osprey Point can be difficult—especially for KD and our two sons. With another child expected, I believe it is time for us to find a setting that works better for our growing family.

For this reason, at our October meeting I requested that the Academy board begin working with me to put together a succession plan for my departure. I made it clear to them that my commitment to the Academy is as high as it has ever been, but my commitment to my family is higher.

I will be stepping down as Executive Director of the Academy at the end of this academic year. The board, under the leadership of Bob Kramer, has worked closely with me, Grady and Sarah Powell, and the leadership of The Trinity Forum to assure a smooth transition and an excellent program with great leadership for the next academic year. I am excited by the growth of the Academy program and the quality of its reputation over the last three years. I will always treasure the relationships we have enjoyed with Academy Fellows, staff, board and supporters.

Please praise God with me for his continuing provision of wisdom, guidance, and joy as we build his kingdom here on earth. I am thankful for the privilege of working alongside each of you, and although I will only be Executive Director of the Academy for a few more months, I look forward to working alongside each of you for years to come—for his glory and our good, to the praise of his glorious name.

All for Christ!

David

Dr. David A. Norman

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A MESSAGE FROM ROBERT KRAMER, CHAIRMAN OF THE BOARD OF DIRECTORS

Dear Friends and Colleagues,

On behalf of the Board of Directors, I am writing to express our profound appreciation to David for his leadership of the Academy over these past three years. We could not have asked for someone to be more devoted to the mission, passionate about the calling, or personal in his caring for the Fellows than David has been in his time as Executive Director.

We are saddened to see David and KD go. We do, however, affirm with the Normans that this decision comes at an important time for their family. We are extremely proud of the ways David has led the Academy. From his thoughtful and dynamic development of our academic curriculum, to his provocative and engaging classroom leadership, to the construction and renovation of our fabulous classroom and library facilities, he has made a lasting impact throughout the program. Perhaps most notable has been his fervent passion for investing in the lives of the Fellows. His commitment, loyalty and genuine love for each person involved will be missed. Our full support and prayers go with David, KD and their boys as they pursue new endeavors.

The Academy Board and staff have been working hard to prepare for this transition. We are very excited about plans for next year and will be sharing further details in the weeks ahead. Most immediately, we are thankful that Grady and Sarah Powell have agreed to stay on with the program. As always, we are fully committed to investing in the intellectual, spiritual and personal development of the young Christian leaders that form the Academy. We believe their faithful service to Christ will continue to have a profound impact on our society. We entrust this next stage of development of the Academy to the Lord and look forward to working alongside you to see his Kingdom advance through our collective efforts and prayers.

Sincerely,

Robert Kramer
Chairman of the Board of Directors
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